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</thead>
<tbody>
<tr>
<td>3</td>
<td>WELCOME LETTER</td>
</tr>
<tr>
<td>4</td>
<td>MEET YOUR PANHELLENIC EXECUTIVE BOARD &amp; MU GREEK LIFE COUNCILS</td>
</tr>
<tr>
<td>5</td>
<td>RECRUITMENT CHAIRS AND PANHELLENIC COUNSELORS</td>
</tr>
<tr>
<td>6</td>
<td>EXPECTATIONS AND BILL OF RIGHTS</td>
</tr>
<tr>
<td>7</td>
<td>RECRUITMENT SCHEDULE</td>
</tr>
<tr>
<td>8</td>
<td>RECRUITMENT ATTIRE</td>
</tr>
<tr>
<td>9-10</td>
<td>GREEK VALUES</td>
</tr>
<tr>
<td>11</td>
<td>GREEK ALPHABET AND CHAPTERS AT MU</td>
</tr>
<tr>
<td>12-27</td>
<td>INFORMATION ABOUT CHAPTERS, ADDRESSES FOR RECRUITMENT LETTERS</td>
</tr>
<tr>
<td>28</td>
<td>MAP OF GREEK TOWN</td>
</tr>
<tr>
<td>29</td>
<td>FAQS</td>
</tr>
<tr>
<td>30</td>
<td>FINANCIAL COMMITMENT AND GREEK LINGO</td>
</tr>
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DEAR POTENTIAL NEW MEMBERS

On behalf of the University of Missouri Panhellenic Association Executive Board, I would like to welcome you to the University of Missouri! We are so excited that you have chosen to participate in Formal Recruitment and we hope that you will make the most of your recruitment experience and enjoy it! The Panhellenic Association takes pride in strongly upholding our four values: Scholarship, Leadership, Service, and Sisterhood. Recruitment is an ideal time to learn about what it means to be a member of the Greek community here at Mizzou and is also an opportunity to meet the incredible women within it. Mizzou is home to 15 National Panhellenic Chapters and 1 associate chapter. Each chapter provides its members with opportunities for leadership development, educational support, and enrichment, as well as a positive and lasting social atmosphere. I ask that you take this opportunity to search for the sisterhood that is the best fit for you. Keep an open mind, have a positive attitude, and form your own opinions. As the week progresses, I hope that you look for the chapter that aligns best with your values and that you could call home. I will provide you with support and guidance along the way in order to make this a positive experience. There are 80 enthusiastic and well-trained Panhellenic Counselors (Pi Chis) that will help lead you through the recruitment process and more.

Use this book as a resource for information about our Panhellenic Community. If you have any questions, please feel free to contact me via email or phone. You can also visit the Panhellenic Association’s website and follow us on social media for more information.

I am so excited to have you at Mizzou, and, more so, that you are joining us in the Formal Recruitment experience. I look forward to seeing you in August!

Rachel Hopson: VP of Recruitment-External

CONTACT US

Recruitment Email: pharecruitment@missouri.edu
Website: greeklife.missouri.edu
Phone: (573) 882-8291
Fax: (573) 884-7335

Click Below To Connect With Us

f  📱  🎥  @MizzouPHA
All four of our Greek councils (Interfraternity Council, Multicultural Greek Council, National Pan-Hellenic Council, Panhellenic Association) work together as one community, supporting one another in everything we do.

**INTERFRATERNITY COUNCIL**

**MULTICULTURAL GREEK COUNCIL**

**NATIONAL PAN–HELLENIC COUNCIL**

**PANHELLENIC ASSOCIATION EXECUTIVE BOARD**

- **President**: Gabrielle Gresge
- **VP of Programming**: Ariel Repass
- **VP of Risk Management**: Ashley Norris
- **VP of Recruitment–External**: Rachel Hopson
- **VP of Recruitment–Internal**: Sydney Lottes
- **VP of Member Education**: Samantha Mahaffey
- **VP of Public Relations**: Lucia La Torre
- **VP of Finance and Records**: Erin Chlanda
Your Panhellenic Counselors (Pi Chis) will be some of the first people you meet during Recruitment Week. These sorority women are carefully chosen and serve to help Potential New Members have the most positive Formal Recruitment experience possible. These women are leaders in both their chapters and in the Mizzou community. All 80 Pi Chis are women who embody the Panhellenic values and they are held to a high standard. Your Pi Chis’ primary purpose is to guide you through recruitment as a confidant and friend, helping you through any problems you may encounter; you don’t need to be in a certain Pi Chi’s group to ask her a question! They will be able to answer many of your questions about Recruitment, as they will have gone through extensive training during both the spring semester and during the weeks leading up to Recruitment. If they don’t have a specific answer to your question, they will certainly know where to find it! The Pi Chis are disaffiliated from their chapters in order to represent the entire Panhellenic community. This means that they will have no contact with any sorority, including their own, during the Recruitment process. They are reliable to keep all of your questions and concerns confidential and will remain neutral towards chapter throughout all of Formal Recruitment. When you check in for Recruitment on Sunday, August 14th, you will be assigned to a Pi Chi Group led by three or four Pi Chis and composed of roughly 80 other Potential New Members. Starting the night before Recruitment, you will have nightly meetings with your group. It is essential that you attend all meetings your Pi Chis may have, as they will have important information for you.

**RECRUITMENT CHAIRS**

*Alpha Chi Omega:* Stacie Strobbe  
*Alpha Delta Pi:* Lexi Smith and Lyndi Plattner  
*Alpha Phi:* Ashlyn Hoff  
*Chi Omega:* Kennedy Reller  
*Delta Delta Delta:* Alyssa Rogers  
*Delta Gamma:* Payton Golomski  
*Gamma Phi Beta:* Addison Jaudes  
*Kappa Alpha Theta:* Cailyn McCarthy & Kristen Netznik  
*Kappa Delta:* Kat Fraley  
*Kappa Kappa Gamma:* Paige Lankford  
*Phi Mu:* Maia Loesche  
*Pi Beta Phi:* Caroline Strader  
*Sigma Kappa:* Nicole Ornoff  
*Sigma Sigma Sigma:* Becca Griffith  
*Zeta Tau Alpha:* Chelsea Spence
EXPECTATIONS OF POTENTIAL NEW MEMBERS

• You are required to attend all socials.
• You are to be on time to all socials and other meetings.
• You are required to preference after each round.
• You are not allowed on Fraternity Property during Formal Recruitment.
• You are not allowed to be in the possession of any alcohol or drugs.
• You are to be respectful to the Pi Chis, Recruitment Team, Greek Life community, and other Potential New Members.
• If at any time you decide to withdraw from the process, you must work with your Pi Chis to complete the withdrawal forms.

POTENTIAL NEW MEMBER BILL OF RIGHTS

• Be fully informed about the recruitment process
• Ask questions and receive true and objective answers from the Panhellenic Counselors and chapter members
• Be treated as an individual
• Be treated as a capable, mature person without being patronized
• Ask “how” and “why” and receive straight answers
• Have and express opinions to Panhellenic Counselors
• Have confidentiality when sharing information with Panhellenic Counselors
• Be fully informed about the binding agreements implicit in the acceptance card signing
• Be treated with respect
• Make informed choices without undue pressure from others
• Have a positive, safe, and enriching Recruitment and New Member experience
• Make one’s own choice and decision and accept full responsibility for the results of that decision.
RECRUITMENT SCHEDULE

**SUN** AUGUST 13
11:00am–4:00pm Recruitment Check-in | MU Student Center
3:00pm Parent Orientation (Optional) | Conservation Auditorium, Anheuser–Busch Natural Resources Building
6:30pm Potential New Member Orientation | Jesse Auditorium
8:00pm Pi Chi & PNM Meeting | Various Locations
9:30pm Residential Hall Community Meetings

**MON** AUGUST 14 | OPEN HOUSE ROUND (1)
Potential New Members (PNMs) will visit all 15 sororities and will meet with active members. Within the two days, each PNM will attend 15, 25-minute-long events with 10-minute passing periods.

Events will occur throughout the entire day, with breaks for meals included. PNMs will meet with their Pi Chis in the evening when all events have concluded.

**TUES** AUGUST 15 | OPEN HOUSE ROUND (2)
Open House Round (2) is a continuation of Monday.

This day will begin with a PNM meeting in an auditorium on campus. When all events have concluded, PNMs will preference chapters for the next round of Recruitment. The day will end with PNMs meeting with Pi Chis.

Women who are members of FIGs will attend their FIG meeting this evening at 8:00 PM in the Residential Halls.

**WED** AUGUST 16 | PHILANTHROPY ROUND (1)
Philanthropy Round celebrates the Greek value of service. PNMs will learn about each chapter’s philanthropic activities throughout the year. Each PNM will attend a maximum of 11, 40-minute-long events with 10-minute passing periods.

This day will begin with PNMs meeting in an auditorium on campus, followed by the Citizenship@Mizzou* program for incoming students. Events will follow immediately and occur throughout the entire day, with breaks for meals included.

All PNMs have different schedules for the rest of the week. PNMs will meet with their Pi Chis in the evening when all events have concluded. PNMs will also attend a Residence Hall meeting tonight.

Tonight is the Midnight BBQ on Rollins Street - go have fun!

*Citizenship@Mizzou is a 2 hour interactive program designed to introduce new students to Mizzou values and to ways in which we engage with citizenship issues on a richly varied and diverse campus.

**THURS** AUGUST 17 | PHILANTHROPY ROUND (2)
Philanthropy Round (2) is a continuation of Wednesday.

When all events have concluded, PNMs will preference chapters for the next round of Recruitment. This day will conclude with PNMs meeting with Pi Chis.

Tonight is the Fall Welcome Movie.

Women who are in the Trulaske College of Business, College of Human Environmental Sciences, and School of Nursing will have orientations today at 4:00 p.m.

**FRI** AUGUST 18 | SISTERHOOD ROUND
Sisterhood Round is a day to get a more in-depth look into each sisterhood and discover what makes them unique. Chapter members educate PNMs about their sorority values. Each PNM will attend a maximum of 7 events that are 45 minutes long with 10 minute passing periods.

This day will begin with a PNM meeting in an auditorium on campus. Events will occur throughout the entire day, with breaks for meals included. PNMs will have different schedules.

When all events have concluded, PNMs will preference chapters for the next round of Recruitment. The day will conclude with PNMs meeting with Pi Chis.

**SAT** AUGUST 19 | PREFERENCE ROUND
During Preference Round, PNMs will attend a maximum of 2 socials that last 50 minutes with 15 minute passing periods. Preference Day is a day for PNMs to learn more about each chapter’s sisterhood and about their actives’ unique experiences as members of their chapter. The mood is a bit more serious than the previous days and it is a time to reflect on each chapter visited.

This day will begin with a PNM meeting in an auditorium on campus. Events will occur throughout the entire day, with breaks for meals included.

When all events have concluded, PNMs will complete a Membership Recruitment Acceptance Binding Agreement, or MRABA, and will rank their final choices.

**SUN** AUGUST 20 | BID DAY
10:00am Bid Day, Farout Field
TBD Tiger Walk, Francis Quadrangle
8:00pm Residential Hall Community Meetings
RECRUITMENT ATTIRE

1 OPEN HOUSE ROUND The dress for this round is casual; comfort is key! You will be visiting all 15 chapters in these two days and will be doing a lot of walking, so comfortable shoes or sandals are recommended. You will also be wearing a Panhellenic-provided T-shirt; three shirts are given to you at check-in. Open House Round are the most relaxed days of the week, so have some fun and be comfortable.

ATTIRE TIP: Wear jean skirts or shorts; something light and comfortable because you will be outside in August and it will most likely be hot.

PHILANTHROPY ROUND Another Panhellenic T-shirt is provided at check-in, so match it with a skirt, shorts, or jeans and get ready for the exciting day ahead!

ATTIRE TIP: Don’t be afraid to add accessories to your outfit to make the T-shirt outfit your own. Wear comfortable shoes.

2 SISTERHOOD ROUND The attire for this round is slightly dressier but comfort is still important! A skirt, casual sundress, or pair of capris is perfect. Just like the last two days, you will be walking all around Greek Town, so comfy shoes are a must! When deciding what to wear, think about summer appropriate outfits.

ATTIRE TIP: Don’t wear those heels just yet, but again, this day is nicer than the previous.

3 PREFERENCE ROUND Now is the time to get out those heels if you choose, along with a fancier outfit. Dinner party attire or Sunday best is appropriate; keep it simple and classy!

ATTIRE TIP: Do wear something nice that you feel comfortable in. Any color, not just black, is acceptable! Wear something that you will feel confident in.

*BID DAY* is on Farout Field and it can be very hot. You MUST wear closed-toe athletic shoes. Wear something comfortable as well. You will be given shirts at the chapter houses.

ATTIRE TIP: Do wear a tank top or short-sleeved shirt and comfortable shorts.
GREEK VALUES

SCHOLARSHIP

Greek organizations were founded on the principles of academic success and camaraderie. Today, our fraternities and sororities continue to strive for academic excellence. During the fall 2016, the all-Greek grade point average exceeded the all-student grade point average. Chapters promote scholarship by providing academic resources for their members, including tutoring, academic advisors, study groups, and scholarships. Chapter members know the importance of helping new members adjust to Mizzou's academics. Many chapters have a reward system based on GPA. Prospective members must meet minimum GPA in order to be initiated and then must maintain a minimum GPA in order to remain an active member.

LEADERSHIP

The Mizzou Greek community is dedicated to providing a foundation for the development of leadership skills. Membership in a Greek chapter is one of the best ways that a student can discover and refine their leadership skills. Being a part of this community provides many leadership opportunities within each chapter as well as in campus and community organizations. Mizzou Greeks are visible leaders in organizations such as the Missouri Student Association (MSA) student government, Summer Welcome, Tour Team, MizzouThon, Rockin’ Against Multiple Sclerosis (RAMS), Relay for Life, Mizzou Alternative Breaks (MAB), Alumni Association Student Board (AASB), Caring for Columbia, Stripes, Greeks Advocating the Mature Management of Alcohol (GAMMA), and Homecoming Steering Committee. Greek students are also very involved in academic fraternities and associations. As a result, Greek members play a significant role in shaping student experiences at Mizzou through Leadership.
SERVICE
Serving others will undoubtedly be one of the most rewarding experiences a student can have as a fraternity or sorority member. Each chapter dedicates itself to worthy local and national causes as well as international philanthropies. In 2012, PHA adopted Circle of Sisterhood as its philanthropic association. In 2014, Mizzou Circle of Sisterhood funded a school in Nicaragua and sent 12 women to help build it. Each year, Circle of Sisterhood holds a week-long philanthropy fundraiser, while continuously educating sorority women from all 15 chapters about obstacles that women face around the world each day. This past year, Mizzou’s Greek community donated thousands of volunteer hours, providing services and funding to organizations such as Special Olympics, Big Brother and Big Sisters, the Central-Missouri Food Bank, the Red Cross, and many others. In addition, Mizzou’s Greek Week is one of the largest philanthropy events in the nation, raising around $100,000 for a variety of beneficiaries in 2016.

SISTERHOOD
As a member of the Greek community, students are exposed to many different personalities, interests, and challenges that are beneficial for social growth, all while forming lifelong friendships. The bonds members develop with one another run deeply and continue to flourish long after graduation. Joining a sorority is a lifelong commitment and experience. Every chapter has an alumnae network to assist members in adjusting to new communities, finding employment, or simply offering personal relationships based on a common membership.
GREEK ALPHABET

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CHAPTERS AT MU

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"Associate Member"
ORIGINAL CHAPTER AT MIZZOU: 1922

FOUNDED: October 15, 1885; Depauw University

OPEN MOTTO: “Together let us seek the heights.”

VALUES: Friendship, Leadership, Learning, and Service

SYMBOL: Grecian Lyre

COLORS: Raspberry and Lime Green

FLOWER: Red Carnation

NICKNAME: Alpha Chi

BENEFICIARY: True North of Columbia

PHILANTHROPY: Domestic Violence Awareness, Prevention, and Education

Alpha Chi Omega at Mizzou works with the domestic violence shelter, True North, located here in Columbia, Missouri, providing hands-on care for the women. Nationally, Alpha Chi Omega promotes domestic violence awareness, bringing to light that one in three women on a college campus will be in a violent relationship, in hopes of bringing about change.
ORIGINAL CHAPTER AT MIZZOU: 1915

FOUNDED: May 15, 1851; Wesleyan University

OPEN MOTTO: “We live for each other.”

VALUES: Friendship, Leadership, Sisterhood, and Service

SYMBOL: Clasped Hands, Lion, and Diamond

COLORS: Azure and White

FLOWER: Woodland Violet

NICKNAME: ADPi

BENEFICIARY: Ronald McDonald House

PHILANTHROPY: Wafflepalooza, Kickin’ It, BYOB (Build Your Own Burrito)

Alpha Delta Pi Sorority adopted Ronald McDonald House Charities as a national service project in 1979. Since that time, Alpha Delta Pi collegians and alumnae have raised almost $4 million to help provide a home away from home for the families of critically ill children receiving medical care across the country. The Alpha Gamma Chapter is fortunate to be located about ten minutes from the Ronald McDonald House of Mid Missouri and helps the Ronald McDonald House provide a home away from home for their guests by cooking dinner at the house weekly throughout the school year and working various other events, such as the Red Shoe Gala.
ALPHA PHI

RECRUITMENT LETTERS

Attn: Membership
906 S Providence Rd
Columbia, MO 65203

ORIGINAL CHAPTER AT MIZZOU: 1910

FOUNDED: October 10, 1872; Syracuse University

OPEN MOTTO: “Union hand in hand.”

VALUES: Scholarship, Service, Sisterhood, Loyalty, Leadership, & Character Development

SYMBOL: Ivy and Phi Bear

COLORS: Silver and Bordeaux

FLOWER: Lilly of the Valley and Forget–Me–Not

NICKNAME: APhi

BENEFICIARY: Women’s Heart Health

PHILANTHROPY: Alpha Phi Foundation

The Alpha Phi Foundation is dedicated to advancing leadership development, encouraging academic excellence, improving women’s heart health, supporting sisters in need and educating about the value of philanthropy. As an Alpha Phi you will have the opportunity to support the Alpha Phi Foundation along with your chapter by planning popular campus events - from elegant evening galas to competitive poker tournaments - that raise money for the Foundation and its causes.

recruitmentrecommendation@omicron.alphaphi.org
ORIGINAL CHAPTER AT MIZZOU: 1913

FOUNDED: April 15, 1885; University of Arkansas

OPEN MOTTO: “Sisters on Purpose”

VALUES: Friendship, High Standards of Personnel, Sincere Learning and Credible Scholarship, Participation in Campus Activities, Career Development, Community Service

SYMBOL: Skull and Crossbones

COLORS: Cardinal and Straw

FLOWER: White Carnation

NICKNAME: Chi O

BENEFICIARY: Make-A-Wish Foundation

PHILANTHROPY: Night Owl Nachos, Wish Week, Waffles for Wishes, Chi O Games

Every chapter of Chi Omega around the nation is allied with the Make-A-Wish Foundation, benefiting children with life-threatening medical conditions. Here at the Rho Alpha chapter, Chi Omega hosts several philanthropy events. In the fall, there is a late-night dinner called Night Owl Nachos. The spring semester brings Chi Omega’s annual Wish Week, which includes a food event called Waffles for Wishes, a “ChiO Games” dodgeball tournament, and a special party for their Wish Kid.
DELTA DELTA DELTA

ORIGINAL CHAPTER AT MIZZOU: 1915

FOUNDED: November 27, 1888; Boston University

OPEN MOTTO: “Let us steadfastly love one another.”

VALUES: The purpose of Delta Delta Delta shall be to establish a perpetual bond of friendship among its members, to develop a stronger and more womanly character, to broaden the moral and intellectual life, and to assist its members in every possible way.

SYMBOLS: Triden, Pine Tree, and Dolphin

COLORS: Silver, Gold, and Cerulean Blue

FLOWER: Pansy

NICKNAMES: Tri Delt, Tri Delta

BENEFICIARY: St. Jude Children’s Research Hospital

PHILANTHROPY: Triple Play, Sincerely Yours, Delta House of Pancakes

St. Jude Children’s Research Hospital is a pediatric treatment and research facility focused on children’s catastrophic diseases. Since 1999, Tri Delta’s across the nation have dedicated themselves to supporting this cause. They hold three main philanthropic events to raise money including their annual “Triple Play” softball tournament, “Sincerely Yours” letter writing campaign, and “Delta House of Pancakes”. They take a trip to Memphis each year to visit the hospital and see how our efforts come to life.

RECRUITMENT LETTERS
Brooke Madison
901 Richmond Ave
Columbia, MO 65201

mutrideltareferences@gmail.com
DELTA GAMMA

RECRUITMENT LETTERS
Kelsey Messner
4630 South Holland
Springfield, MO 65810

mudgsponsorship@gmail.com

ORIGINAL CHAPTER AT MIZZOU: 1909

FOUNDED: March 15, 1873; Oxford, Mississippi

OPEN MOTTO: “Do Good.”

VALUES: To foster high ideals of friendship, promote educational and cultural interests; create a true sense of social responsibility, and to develop the best qualities of character.

SYMBOL: Anchor

COLORS: Bronze, Pink, and Blue

FLOWER: Cream-colored Rose

NICKNAME: DG

BENEFICIARY: Service for Sight

PHILANTHROPY: Anchor Splash and Hoops for Troops

The Delta Gamma Foundations fulfills its mission through three main beneficiary programs: Service for Sight, founded in 1936; Joining Forces; and The Golden Anchor Program. Service for Sight helps those that are blind or visually impaired. Delta Gamma’s two philanthropy events, Anchor Splash in the fall and Hoops for Troops in the spring, help them to raise money to support their three beneficiaries. This organization is continuously expanding their philanthropy, having many different ways to “Do Good.”
Original Chapter at Mizzou: 1921

Founded: November 11, 1874; Syracuse University

Open Motto: “Founded on a rock.”

Values: Love, Labor, Learning & Loyalty

Symbol: Crescent Moon

Colors: Brown and Pink

Flower: Pink Carnation

Nickname: GPhi

Beneficiaries: Girls on the Run, Hearts for Huntington

Philanthropy: Moonball and Grilled Cheese with the GPhiB’s

Gamma Phi Beta’s goal is to inspire the highest type of womanhood, foster that through contributing to the Girls on the Run program. Every year Gamma Phi Beta hosts a late night dinner, Grilled Cheese with the G Phi B’s, to help raise money for their beneficiaries. They also have an annual kickball game, Moonball, for all the fraternity men on campus to help raise money as well.
KAPPA ALPHA THETA

ORIGINAL CHAPTER AT MIZZOU: 1909

FOUNDED: February 12, 1870; Depauw University

OPEN MOTTO: “Leading Women.”

VALUES: Scholarship, Service, Leadership, Personal Excellence, and Friendship/Sisterhood

SYMBOL: Kite

COLORS: Black and Gold

FLOWER: Pansy

NICKNAME: Theta

BENEFICIARY: Court Appointed Special Advocates (CASA), Kappa Alpha Theta Foundation

PHILANTHROPY: Flapjacks and Quarterbacks late night pancake dinner and flag football tournament, CASA Carnival late night dinner, and Bump Set Kite sand volleyball tournament.

CASA is a special program that trains volunteers to advocate on behalf of children in the court system. The Kappa Alpha Theta Foundation provides scholarships, education, and resources to members worldwide, in an effort to help women reach their fullest potential. In the fall, Theta holds “Flapjacks and Quarterbacks”—a weekend full of yummy pancakes and competitive flag football. During the spring, Theta opens its home to serve carnival themed food for “CASA Carnival,” which is followed by the annual “Bump Set Kite” sand volleyball tournament.
ORIgINAl CHAPtER AT MIZzOU: 1976

FOUNDED: October 23, 1897; Longwood University

OPEN MOTTO: “Let us strive for that which is Honorable, Beautiful and Highest.”

SYMBOL: Nautilus Shell, Dagger, and Teddy Bear

COLORS: Olive Green and Pearl

FLOWER: White Rose

NICKNAME: KD

BENEFICIARY: Prevent Child Abuse America, Girl Scouts of America, Children’s Hospital of Richmond, VA, and Rainbow House

PHILANTHROPY: Shamrock Week, KD Koncessions, and Kapture KD

Kappa Delta raises money and awareness for Prevent Child Abuse America, an organization that works on prevention programs to ensure the development of healthy, confident children. The majority of the funds raised help to prevent child abuse and build confident children in our own community. They host semi-annual events with the girl scouts helping emphasize how important it is to live confidently.
KAPPAPA KAPPA GAMMA

ORIGINAL CHAPTER AT MIZZOU: 1875

FOUNDED: October 13, 1870; Monmouth College

OPEN MOTTO: “Aspire to be.”

VALUES: Sisterhood, Philanthropy, Tradition, Leadership, Loyalty

SYMBOLS: Golden Key, Owl, and Fleur-de-lis

COLORS: Light Blue and Dark Blue

FLOWER: Iris

NICKNAME: Kappa, KKG

BENEFICIARY: Cedar Creek Therapeutic Riding Center, Reading is Fundamental, and Kappa Kappa Gamma Foundation

PHILANTHROPY: Kappa Classic Golf Tournament

Each fall, Kappa Kappa Gamma puts on a two weekend long golf tournament, the Kappa Klassic, in order to raise money for their local and national beneficiaries. Locally, they support Cedar Creek Therapeutic Riding Center, which provides assistance for those with emotional, physical or mental disabilities through horseback riding. They send 15 girls a week to volunteer at the Cedar Creek facilities in the fall and spring. They donate books, read to children, and do crafts to support their national philanthropy, Reading is Fundamental, which inspires children to read and works to end the cycle of illiteracy.
ORIGINAL CHAPTER AT MIZZOU: 1913

FOUNDED: March 4, 1852; Wesleyan College


VALUES: Love, Honor, Truth

SYMBOL: Quatrefoil and Lion

COLORS: Rose and White

FLOWER: Rose-colored Carnation

BENEFICIARY: Children’s Miracle Network Hospitals

PHILANTHROPY: Miracle Week

Phi Mu is honored to have Children’s Miracle Network Hospitals serve as both their local and national beneficiary; all of their fundraising efforts go to MU’s Women’s and Children’s Hospital, specifically the recently renovated NICU. Their philanthropic week, Miracle Week, consists of several profit shares around Columbia, and concludes with the annual late-night dinner, Meals for Miracles.
ORIGINAL CHAPTER AT MIZZOU: 1899

FOUNDED: April 28, 1867; Monmouth College

OPEN MOTTO: “Friends and Leaders for Life”

VALUES: Integrity, Lifelong Commitment, Honor and Respect, Personal and Intellectual Growth, Philanthropic Service to Others, Sincere Friendship

SYMBOLS: Arrow and Angel

COLORS: Wine and Silver Blue

FLOWER: Wine Carnation

NICKNAME: Pi Phi

BENEFICIARIES: Read>Lead>Achieve, The Pi Beta Phi Foundation, First Book

PHILANTHROPY: Mr. Pi Phi, ArrowSpike, Champions Are Readers (CARS)

Pi Beta Phi is passionate about literacy and is devoted to raising money and supporting their beneficiary: Read>Lead>Achieve which includes The Pi Beta Phi Foundation and First Book. Every spring semester Pi Beta Phi hosts their volleyball tournament, ArrowSpike. Throughout the semester, members participate in the Champions are Readers program (CARS). A Pi Phi will partner with a student from a local elementary school and assist the student in improving their reading skills.
Attn: Membership
908 Curtis Ave.
Columbia, MO 65201
skmuvpm@gmail.com
ORIGINAL CHAPTER AT MIZZOU: 2009

FOUNDED: April 20, 1898; Longwood University

OPEN MOTTO: “Faithful Unto Death.”

VALUES: Faith, Hope, Wisdom, Power, and Love

SYMBOL: Sailboat

COLORS: Royal Purple and White

FLOWER: Purple Violet

NICKNAMES: Tri Sigma, Sigma

BENEFICIARIES: Women’s and Children’s Hospital and March of Dimes

PHILANTHROPY: Miles of Dimes, Kindergarten Dinner, and Chacos and Tacos

Tri Sigma Foundation supports play therapy for children in hospitals around the country. Locally they support the children in the Women’s and Children’s hospital here in Columbia, making blankets and collecting arts and craft supplies to make patients’ stay at the hospital more enjoyable. Tri Sigma raises money for March of Dimes at their philanthropy dinners, Kindergarten Dinner and Chacos and Tacos, and they participate in Miles of Dimes, collecting enough change to equal a physical mile of dimes.
ORIGINAL CHAPTER AT MIZZOU: 1924

FOUNDED: October 15, 1898; Longwood University

OPEN MOTTO: “Seek the Noblest.”

SYMBOLS: 5 Point Crown and Strawberry

COLORS: Steel Grey and Turquoise Blue

FLOWER: White Violet

NICKNAME: Zeta

BENEFICIARY: Breast Cancer Awareness and Education

PHILANTHROPY: Think Pink Week

Zeta Tau Alpha’s national beneficiary is Breast Cancer Education and Awareness. Nationally, ZTA partners with the American Cancer Society, Bright Pink and the NFL to raise money while spreading awareness and educating the community. Twice a year, Zeta holds a Think Pink Week, hosting a late night Chick Fil A dinner and kickball tournament, and passing out Think Pink ribbons on campus. Additionally, ZTA partners with Mizzou Athletics for their annual Pink Out games.
YEAR OF ORIGINAL CHAPTER AT MIZZOU: 2010

FOUNDING YEAR AND COLLEGE FOUNDED AT: 1998

VALUES: Unity, Trust, Strength, Sincere Sisterhood, and Exemplifying Jewish Values

OPEN MOTTO: Spirit, Strength, Sisterhood

SYMBOL: Lioness

FLOWER: Blue Iris

NICKNAMES: SAEPi

COLORS: Blue and Gold

BENEFICIARY: N/A

PHILANTHROPY: American Jewish World Services (AJWS)

American Jewish World Service (AJWS) is a nonprofit organization dedicated solely to ending poverty, hunger, and disease and promoting human rights in developing communities in over 35 countries. It is the only Jewish organization dedicated solely to ending poverty and promoting human rights in the developing world.
PHA Sororities

1. Alpha Chi Omega
2. Alpha Delta Pi
3. Alpha Phi
4. Chi Omega
5. Delta Delta Delta
6. Delta Gamma
7. Gamma Phi Beta
8. Kappa Alpha Theta
9. Kappa Delta
10. Kappa Kappa Gamma
11. Phi Mu
12. Pi Beta Phi
13. Sigma Kappa
14. Sigma Sigma Sigma
15. Zeta Tau Alpha
FREQUENTLY ASKED QUESTIONS

WHAT IS FORMAL RECRUITMENT?
The Formal Recruitment process is set up so each PNM can get to know each sorority chapter before deciding which organization is best for her. If you decide to go through Formal Recruitment, you (and about 1,500 other women) will move into your residence hall a week before school starts in the fall (Sunday, August 13th). To make the process easier, you will be assigned to a Pi Chi group. Each day of Recruitment consists of planned social events: for example, Philanthropy Round focuses on each chapter’s community service work while Sisterhood Round allows the sorority women to showcase their sorority house and what they do as a chapter for fun. These socials will help you figure out the goals, values, and personality of each chapter on campus, and they will help you decide which chapter is best for you. Keep in mind that Recruitment is a mutual selection process, so while you decide which chapters you feel most comfortable with, the women in each chapter are also trying to determine which women would fit best into their chapter.

ARE THERE SORORITIES ON CAMPUS THAT DON’T PARTICIPATE IN FORMAL RECRUITMENT?
15 PHA chapters take part in Formal Recruitment, but there are many other sororities that do not participate in PHA Formal Recruitment. Sigma Alpha Epsilon Pi (SAE Pi), a historically Jewish sorority, is an associate chapter of PHA. Mizzou also has a National Panhellenic Council with three historically African-American sororities and a Multicultural Greek Council (MGC). To find out more about these councils, contact their respective governing councils for more information at greeklife.missouri.edu.

IS FORMAL RECRUITMENT THE SAME THING AS INFORMAL RECRUITMENT/CONTINUOUS OPEN BIDDING (COB)?
No. Formal Recruitment takes place at the beginning of each fall semester. COB, on the other hand, takes place throughout the year. Not all chapters participate in COB, nor begin COB until after Formal Recruitment in the fall. In order to participate in COB you must register. Registration is free and consists of just a few questions. If you do not join a chapter during Formal Recruitment, contact the Office of Greek Life for COB details and registration.

IS THERE A GRADE REQUIREMENT TO JOIN A CHAPTER?
There is no grade requirement to go through Formal Recruitment set by PHA, but each chapter has its own GPA standards for membership and retention. Because PHA and each chapter values scholarship, maintaining good grades is important to all sorority women. The average college GPA for all sorority women at Mizzou in the spring semester of 2016 was 3.361, which is higher than all women, all men, and all campus GPA averages.

HOW MUCH OF A TIME COMMITMENT IS BEING IN A SORORITY?
Each sorority has basic time commitments and mandatory events such as chapter meetings once a week and New Member Meetings. Some chapters may require study hours. Homecoming is also a busy time in the fall. Time commitment for being a sorority member is large and can vary from one woman to another.

IS IT COMMON FOR WOMEN IN DIFFERENT CHAPTERS TO BE FRIENDS WITH ONE ANOTHER?
Mizzou’s Greek Community has many opportunities for members of different chapters to meet and create friendships. Social, leadership, and service events give women in different sororities the chance to socialize. Making friends from other sororities helps strengthen MU’s Greek Community. By participating in Formal Recruitment, a PNM has the opportunity to meet members in her Pi Chi group and can maintain these friendships even after joining different chapters.

WHAT QUESTIONS SHOULD I ASK DURING RECRUITMENT?
One of the best questions to ask a woman in a chapter is why she decided to choose her chapter. Other questions include: What does your chapter mean to you? How have you benefited from being a member of your chapter? What kind of scholarship and awards program does your chapter have? What kind of leadership opportunities does your chapter offer? The way to get to know a chapter is by asking questions that matter to you.

WHEN DOES A SORORITY MEMBER GET TO LIVE IN HER CHAPTER HOUSE?
Each chapter has a different housing policy; however, most chapters have members move in to their houses first semester of their sophomore year. During Recruitment, PNsMs are encouraged to ask about housing specifics.

AM I ALLOWED TO GO TO FRATERNITY HOUSES DURING FORMAL RECRUITMENT?
No. To keep the focus on sisterhood, going onto fraternity property, communicating with any fraternity men and consuming alcohol during Recruitment is prohibited.

WHAT IF I GO THROUGH THE RECRUITMENT PROCESS AND DECIDE THAT JOINING A SORORITY IS NOT FOR ME?
If a PNM decides during Recruitment that joining a sorority is not for her, she may withdraw at any time during the process. PHA encourages a PNM to complete the process and discuss withdrawing with her Pi Chi. However, the decision to withdraw is determined by the PNM. Upon deciding to withdraw, there will be paperwork to complete.

WHAT ARE LETTERS OF RECOMMENDATION AND ARE THEY NECESSARY?
Letters of recommendation are written by a sorority alumna recommending you to her sorority. While recommendations are appreciated by chapters, they are not necessary. If you know an alumna, it is not uncommon to ask her to recommend you to her sorority. Each chapter’s national organization has their own protocol for recommendation letters, and links for each organization can be found at greeklife.missouri.edu/pha.
FINANCIAL COMMITMENT

Panhellenic sororities are not-for-profit organizations, meaning they count on the dues of their members to function. All sorority finances are handled through each organization, not the University. Every chapter manages their finances differently. Some chapters split their payments into installments throughout the semester while other chapters have their dues paid in one lump sum at the beginning of the semester. The items included in a member’s dues are also unique to each chapter. Some chapters include items such as an activity fee, social fee, room, board, new member education, initiation fee, and other fees in their dues. Other chapters have a base fee with a la carte fees throughout the year. In addition, chapters may manage their finances through the internet or through the finance chair of the chapter directly. Each chapter will discuss their own specific financial commitments during the socials on philanthropy day.

THINGS TO ASK
What is the payment plan for your chapter?
What kinds of items are included in the dues for your chapter?
How are your finances handled for your chapter?

CHAPTER FINANCES
Annual Membership Dues

**New Member (First Year)**
Avg: $2,813
High: $3,532
Low: $2,100

**Active Member (Living in House)**
Avg: $8,784
High: $12,528
Low: $6,768

**Active Member (Out of House)**
Avg: $2,212
High: $3,188
Low: $1,654

GREEK LINGO

**ACTIVE MEMBER** A member of a sorority or fraternity who has been initiated and is currently an undergrad.

**ALUMNA/ALUMNUS** An initiated member who is no longer an undergraduate member.

**BID** A formal invitation to join a sorority or fraternity.

**CHAPTER** A membership unit of a national or international sorority or fraternity.

**FRATERNITY/SORORITY** A group of men or women joined together in friendship for education, philanthropic, and social purposes. Each enables individual members to express their own desires and achievements while working together to promote chapter ideals and values.

**GREEK** Sorority or fraternity member.

**HOUSE DIRECTOR** A person who is hired to supervise the kitchen, plan menus, manage the food budget, and assist in house management; also known as a “house mom” or “house dad.”

**INITIATE** A person who has recently become an active member of a sorority or fraternity.

**INITIATION** The formal ritual that brings new members into full membership of the sorority or fraternity. Through initiation, members learn about and pledge themselves to uphold the ideals of the sorority or fraternity.